



UNIONBAU

Our character

# Our Vision

## **WHAT** are we?

A general building contractor

## **HOW** do we work?

With high-quality

## **WHERE** do we work?

South Tyrol, North Italy and in new markets

## Mission - our Path

We offer a full range of structural engineering services, realising solid and wooden construction projects with our highly-qualified team of bricklayers, carpenters and metalworkers.

Our project managers ensure the organisation and co-ordination of projects to guarantee punctual, turnkey handover.

# Our Values

## We are looking for people:

- **COMMITMENT** whose commitment we can rely on
- **INNOVATION** who are open and willing to undergo further training
- **HONESTY** who are direct and honest
- **RELIABILITY** whose loyalty we can rely on
- **SHARED VALUES** who can pull together with us
- **SAFETY** who are aware of their own safety and that of others when on site

We want our customers and suppliers to be able to build on these foundations.  
We offer our partners honesty and we expect the same in return.

All the above makes it a pleasure to work for UNIONBAU.

Because **building is our life**

# Our Success Factors

## We concentrate on:

- qualified, motivated and responsible employees
- listening and learning to serve
- setting out structures, skills and responsibilities in clear terms
- punctual project handover through interface management
- clear, target-oriented communication at all levels
- performance-oriented and consistent task implementation and constant control of aims and objectives
- fact-oriented decision-making
- internal customer-supplier relationships
- integrative thinking (interfaces)
- early recognition and assessment of hazard potentials and introduction of appropriate measures
- all employees acting as ambassadors for the company
- experience and innovation
- organised flexibility
- out-of-the-box thinking
- management unity (common purpose)
- project control



# Company profile

This is how we work with partners who share our interests, always taking health and safety factors into account.

## Customers

We offer

- the required quality through experience and innovation
- completion of construction projects on time
- constant assistance (before and after building projects)
- fair, clear pricing
- a qualified, motivated core team
- modern equipment and machinery
- health and safety at work

## Staff

We encourage and require:

- a willingness to perform and set an example
  - agreement between employee goals and company targets
- We offer:
- job security
  - high qualification through constant development and training
  - targeted further training in health and safety at work issues

## Suppliers

We encourage and require:

- living partnerships
- fulfilment of project requirements (quality, deadline, price)
- consultancy and service
- development of supplier relationships

## Co-operation partners

We regard as important:

- joint commitment to achieve objectives
- mutual confidence
- mutual support and encouragement
- exchanges of information
- joint understanding of quality

## Owners

We regard as important:

- security of the enterprise's long-term continued existence by means of appropriate profit levels
- management as a family business
- constant development and improvement of all processes
- adherence to all requirements set by law
- early recognition and assessment of hazard potentials and introduction of appropriate measures

## Society

We want to:

- offer safety in the workplace
- secure the jobs of our staff
- live environmental protection
- work actively in sector-based consortiums

**Building is our Life**